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Laing O'Rourke recognises the importance of making its web site available to the largest possible audience and has attempted to design this web site to be accessible by all users.

Where possible this web site has been coded to comply with the World Wide Web Consortium (W3C) Web Content Accessibility Guidelines 1.0. Laing O'Rourke will continue to test future releases of this site and remains committed to maintaining its compliance with appropriate accessibility guidelines and serving the widest possible audience for our services.

Our goal is to comply with the requirements of Part III of the Disability Discrimination Act 1995 and the Priority 2 Aspects of the Web Content Accessibility Guidelines proposed by the World Wide Web Consortium (W3C).

The WC3 Guidelines can be found at: www.w3.org/TR/WCAG10/

We welcome comments on how to improve the site's accessibility for users with disabilities. If the format of any material on our website interferes with your ability to access the information you require, please contact us.

To enable us to respond in a manner most helpful to you, please indicate the nature of your accessibility problem, the preferred format in which to receive the material, the web address of the requested material, and your contact details.

PRIVACY

Privacy Statement

Our Privacy Statement, together with any terms of use of our website and systems, sets out what happens to personal information we collect directly from you, through our website, or through any other form of communication with us, or which you communicate to our agents and contractors.

You can view our Privacy Statement here:

<http://www.laingorourke.com/~media/lor/files/privacy-statement-clean-final-17-12-2014.pdf?la=en>

Information collected via this website

We may collect personally identifiable information about you via this website ("Personal Information"). The main type of Personal Information that we may collect is contact and preference information when you register or contact us. See the section below on Careers & Recruitment for further information we may collect from you if you apply for a position with us which is advertised on this website.

We will not use your Personal Information for commercial purposes other than:

- our own internal marketing and administrative purposes; and
- responding to your specific requests for further information and/or services or products supplied by us.

We may also use any information that you provide via this website in aggregated (non-personally identifiable) form for our internal business purposes, such as generating statistics and developing marketing plans. We may also collect, store or accumulate certain non-personally identifiable information concerning your use of this website, such as information regarding which of our pages are most popular to facilitate general website administration.

We do not sell, share or transfer the Personal Information that you provide to us through this website except as set out in our Privacy Statement or which we deem necessary in our sole discretion to comply with any applicable law, regulation, legal process or governmental request.

Our automated update message services are strictly covered by an opt-in policy. You can always remove your name and details from our mailing and messaging lists. You can stop receiving automated messages either by responding to unsubscribe information in our automated messages, by removing your "saved searches" or by contacting us directly.

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Careers & Recruitment

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